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MATERN LAW GROUP, PC	David W.	Slayton	, Executive Officer	Clerk of Cour
MATTHEW I MATERN (SDN 150708)	Bv		R. Aspiras	Denuty

MATTHEW J. MATERN (SBN 159798) MIKAEL H. STAHLE (SBN 182599) 1230 Rosecrans Avenue, Suite 200 Manhattan Beach, California 90266 Telephone: (310) 531-1900 Facsimile: (310) 531-1901

Attorneys for Plaintiff LUIS IBARRA and proposed Plaintiff ALBINA LOPEZ individually and on behalf of others similarly situated and aggrieved

SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

LUIS IBARRA and ALBINA LOPEZ, individually, and on behalf of others similarly situated and aggrieved,

Plaintiff.

VS.

ARTISAN SCREEN PRINTING, INC., a California corporation; VASANT DOBARIA, an individual; PRAFUL BAJARIA, an individual; C.P. KHENI, an individual; ARTISAN SCREEN PROCESS, INC., an entity of unknown form: ARTISAN SCREEN PROCESS, an entity of unknown form; ARTISAN SCREEN, an entity of unknown form; ARTISAN SCREEN PROCESS AND CUSTOM BLOW MOLDING, an entity of unknown form; ARTISAN REAL ESTATE INVESTMENT, LLC, a California limited liability company; and DOES 6 through 50, inclusive,

Defendants.

CASE NO. BC644708

CLASS ACTION

[Assigned for all purposes to the Honorable David S. Cunningham; Dept. 11]

[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT (CRC RULE 3.769)

Date: July 26, 2023 Time: 10:00 a.m. 11 Dept.:

On July 26, 2023, the Court conducted a hearing on the unopposed Motion for Preliminary Approval of Class Action Settlement filed by Plaintiffs LUIS IBARRA and ALBINA LOPEZ (collectively "Plaintiffs"). The Court has reviewed and considered the Memorandum of Points and Authorities in support of the Motion, the Declarations of Counsel and Plaintiff, and the exhibits in support of the Motion, including the Stipulation of Class Action Settlement Agreement and Class Notice ("Agreement" or "Settlement") between Plaintiffs and Artisan Screen Printing, Inc., Vasant Dobaria, Praful Bjaria, C.P. Kheni, Artisan Screen Process, Artisan Screen, Artisan Screen Process and Custom Blow Molding, and Artisan Real Estate Investment, LLC (collectively "Defendants") (Plaintiff and Defendant shall be referred to collectively as the "Parties").

The Order hereby incorporates by reference the definitions in the Settlement Agreement as though fully set forth herein, and all terms used herein shall have the same meaning as set forth in the Settlement Agreement.

NOW THEREFORE, having read and considered the foregoing, the Court HEREBY MAKES THE FOLLOWING FINDINGS:

1. The Court finds on a preliminary basis that the proposed Settlement falls within the range of reasonableness, and the terms of Settlement, as set forth in the Settlement Agreement, are presumptively fair, adequate and reasonable to the Class and, therefore, meet the requirements for preliminary approval, subject only to any objections that may be raised before or at the Final Fairness and Approval Hearing. It appears to the Court that the Settlement's terms are fair, adequate, and reasonable as to all potential Class Members when balanced against the probable outcome of further litigation, given the risks relating to liability and damages. It further appears that extensive investigation and research has been conducted such that counsel for the Parties at this time are reasonably able to evaluate their respective positions. It further appears to the Court that the Settlement at this time would avoid substantial additional costs by all Parties, as well as the delay and risks that would be presented by the further prosecution of the Class Action. It appears the Settlement has been reached as a result of intensive, arms-length negotiations utilizing an experienced third party neutral.

- 2. The Court further finds, for settlement purposes only, that the requirements of California Code of Civil Procedure § 382 and of California Rules of Court, Rule 3.760 *et seq*. are satisfied. Therefore, the Court certifies, for settlement purposes only, the following Class described in the Motion for Preliminary Approval and Settlement Agreement: All individuals currently or formerly employed by Artisan in the State of California, non exempt employees at any time from December 31, 2012 to November 18, 2022.
- 3. The Court further finds that the moving papers presented for the Court's review set forth a plan to provide proper notice to the Class of the terms of the Settlement and the options available to the Class, including the ability of the Class Members to Opt Out or submit a Request for Exclusion to the Settlement and Class and not be bound by the Settlement Agreement or receive any Settlement Payment under it; to object to the terms of the Settlement; or to do nothing and receive a Settlement Payment and be bound by the terms of the Settlement. Plaintiff has submitted to the Court a Notice of Class Settlement.

As a result, for good cause appearing, IT IS HEREBY ORDERED THAT:

- 1. The Court hereby preliminarily approves the proposed Settlement upon the terms, conditions, and all release language set forth in the Settlement Agreement attached hereto as **Exhibit A**.
- 2. The Court conditionally certifies and approves, for settlement purposes only, the Class described above.
- 3. For the purposes of this Settlement, Matern Law Group, PC ("Class Counsel") is hereby appointed as Class Counsel and shall represent the Class Members in this Class Action. Any Class Members may enter an appearance in the Class Action, at their own expense, either individually or through counsel of their own choice. However, if they do not enter an appearance, they will be represented by Class Counsel.
- 4. For the purposes of this Settlement, Plaintiffs Luis Ibarra and Albina Lopez are hereby appointed as Class Representatives for the Class.
- 5. The Court confirms CPT Group, Inc. as the Settlement Administrator. The procedures for paying the Settlement administrative costs, as set forth in the Settlement

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Agreement, are approved. CPT Group, Inc. is directed to perform all responsibilities of the Settlement Administrator as set forth in the Settlement Agreement.

- 6. The Court hereby approves, as to form and content, the Notice of Class Settlement included in the Settlement Agreement. The Court finds that the dates and procedure for mailing and distribution of the Notice of Class Settlement in the manner set forth in Paragraph 7 of this Order meets the requirements of due process and are the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
- 7. The Court directs the mailing of the Court approved Class Notice via first class mail to the Class Members in accordance with the schedule and procedures set forth in the Settlement Agreement.
- 8. The procedures for Class Members to Opt Out or submit a request for Exclusion, as set forth in the Notice of Class Settlement and Settlement Agreement, are approved. The time for Class Members to Opt Out shall be sixty (60) days after the date of the first mailing of the Notices of Class Settlement.
- 9. The procedures for Class Members to object to the Settlement, as set forth in the Notice of Class Settlement and Settlement Agreement, are approved. The time for Class Members to object to the Settlement shall be sixty (60) days after the date of the first mailing of the Notices of Class Settlement.
- 10. The procedures for Participating Class Members to dispute the number of workweeks worked and to object to the Settlement Agreement, as set forth in the Notice of Class Settlement and Settlement Agreement, are approved.
- 11. The Court hereby preliminarily approves the definition and disposition of the Gross Settlement Amount as that term is defined in the Settlement Agreement. The Court preliminarily approves the distribution of the Gross Settlement Amount, all subject to the Court's final approval of the Settlement at the Final Approval Hearing. Assuming the Settlement receives final approval, Defendant shall be required to pay only the Gross Settlement Amount in the total amount of Six Hundred Fifty Thousand Dollars and Zero Cents (\$650,000.00).

at 8:30 a.m. before the Honorable David S. Cunningham in Department 11 of the County of Los Angeles – Spring Street Courthouse. The purpose of such Hearing will be to: (a) determine whether the proposed Settlement should be finally approved by the Court as fair, reasonable and adequate; (b) determine the reasonableness of Class Counsel's request for attorneys' fees and costs and amount to be awarded; (c) determine the reasonableness of the service award requested for the Class Representatives and amount to be awarded; and (d) order entry of Judgment in the Class Action, which shall constitute a complete release and bar with respect to the Released Claims.

- 13. Plaintiff and all other Class Members are hereby enjoined from filing or prosecuting any other cases, claims or administrative proceedings involving any Released Claims prior to the Court's determination as to whether to finally approve the Settlement in this case.
- 15. The Court reserves the right to continue the date of the Final Approval Hearing without further notice to the Class Members and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement.
- 16. All further proceedings in this Action shall be stayed except such proceedings necessary to review, approve, and implement this Settlement.
- 17. In the event: (i) the Court does not finally approve the Settlement as contemplated by the Settlement Agreement; (ii) the Court does not enter a Final Approval Order as contemplated by the Settlement Agreement, which becomes final as a result of the occurrence of the Effective Date (as that term is defined by in the Settlement); or (iii) the Settlement does not become final for any other reason, the Settlement and any related Class shall be null and void and any order or judgment entered by this Court in furtherance of the Settlement shall be